Consent to Collection and Use of Personal Information

Within the boundaries necessary for recruitment process in accordance with relevant personal information protection laws and regulations such as the Personal Information Protection Act, Samsung Electronics Co., Ltd. (hereinafter "Company") collects and uses personal information of the job applicant stated below when the applicant fills out the job application.

1.	Consent	to	collection	and	use of	personal	information	(Mandatory)
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☐ The Company collects the following personal information of the job applicant and uses the collected personal information for the retention period and the boundaries of the purposes stated below.

Items of personal information	Purpose of collection and use	Retention period				
Name (Korean, English), date of birth, nationality	Personal identification upon job application					
Address, phone number, mobile phone number, e-mail address	Notification on application status and other matters	Until the purpose of collection and use is achieved				
Educational background, work experience, certifications, awards, technical skills, military service(only for Korean citizens)	Progression of recruitment process					

- ** The job applicant has the right to refuse the aforementioned mandatory collection and use of personal information, but as the provision of such information is mandatory in recruitment and internship selection process, the company cannot proceed with the recruitment process if such information is not provided. Therefore, refusing to consent may cause restrictions related to recruitment process.
- ** The Company may not destroy but retain the personal information even after the period of personal information retention and use if the Company "obtained additional consent" or "the retention of such personal information is mandatory by other statutes."

I	have	read	and	unders	stood	the	abov	e ir	nformation,	and	Ι	consent	to	the	col	lection	and	use	of	my	personal
iı	nforma	tion	acco	ording	to t	he t	erms	and	conditions	stat	ed	l above.		□ Y	es.	□ No)				

Items of personal information	Purpose of collection and use	Retention period
Name (Korean, English), date of birth, nationality	Personal identification	
Address, phone number, mobile phone number, e-mail address	Notification on relevant matters	<u>Until deletion is</u> <u>requested</u>
Educational background, work experience, certifications, awards, technical skills. military service(only for Korean citizens)	Evaluation on applicant suitability for the Company's job offerings	
▼ The job applicant has the right to refuse the	ne aforementioned optional collecti	on and use of personal
information. However, in case of non-consen	t, the applicant will not be regist	ered in the talent pool
for future recruitment opportunities and can	nnot receive information regarding	the potential matches wit
the Company's future job offerings.		
The Company may not destroy but retain the p	personal information even after the	period of personal
information retention and use if the Company	y "obtained additional consent" or	"the retention of such
personal information is mandatory by other s	statutes."	
have read and understood the above information	n, and I consent to the collection a	and use of my personal
nformation according to the terms and condition	ns stated above. □ Yes □ No	
♥ The privacy policy can be found on the page b	pelow	
https://www.samsung.com/sec/info/korea-ca	areers-privacy-policy	
I have fully read all the contents	written above and submit this agre	ement as above.
i have fully read all the contents		

2. Consent to register in the talent pool for future recruitment opportunities (Optional)

Samsung Electronics Co., Ltd.